



THE MILL HOUSE VENTURES
Impact Report
2021-2023

Contents

Acknowledgment of Country

The Mill House Ventures acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, sea, and community. We pay our respects to Elders past and present.

About

- 2 About The Mill House Ventures
- 3 Foreword by Chair
- 4 From the CEO
- 5 GRIST Highlights 2021-2023

Case Studies

- 7 Right To Work
- 8 Lolendo Collections
- 9 The Endless Project
- 10 Accessilife

Impact Areas

- 11 Impact Area 1
- 13 Impact Area 2
- 15 Impact Area 3

The Mill House Ventures

- 17 Mission and Strategic Priorities
- 18 Programs
- 19 The Mill House Clinic
- 21 Our Community in Images

Funding Partners

- 23 Bendigo Community Bank Canberra
- 24 University of Canberra
- 25 Canberra Innovation Network
- 26 The Snow Foundation

Our People

- 27 The Mill House Ventures Board
- 28 The Mill House Ventures Team
- 29 Our History
- 31 Thank You

About TMHV

The Mill House Ventures has become a nationally recognised social enterprise intermediary that works with businesses that seek to trade for purpose in Canberra and Region.

We deliver accelerator and incubator business programs for local start-up social entrepreneurs as well as growth programs and business support activities to assist their sustainability when up and trading.

The Mill House Ventures is a founding member of the Council of Australian Social Enterprise Intermediaries (CASEI) and the Social Enterprise Council of NSW & ACT (SECNA).

We are not-for-profit Company Limited by Guarantee with Board representation from our Founding Members, Bendigo Community Bank Canberra (formerly Service One Bank) and University of Canberra as well as Independent Board Members and Board Advisors from Canberra Innovation Network and The Snow Foundation.

The Mill House Ventures is dedicated to fostering positive change in the Capital Region with a mission to help create a more inclusive economy.

FOUNDING MEMBERS



**UNIVERSITY OF
CANBERRA**

FUNDING PARTNER



**CANBERRA
INNOVATION
NETWORK**

Forward by Chair



It is particularly pleasing to see the recognition of the vital and unique role which social enterprises play in our communities and our economy:

1. from government at all levels, (eg the ACT Government's Social Enterprise Grants and Scale For Impact Program, the Federal Government's Social Enterprise Development Initiative)
2. from the philanthropic and business sectors and
3. from the community generally.

The Mill House Ventures Limited is particularly proud of the role which it has been able to play in developing the Capital Region's social enterprise ecosystem, and the sector more broadly, since the initial discussions and vision of our founding members, Service One/Bendigo Community Bank Canberra and University of Canberra and our collaboration partner, Canberra Innovation Network (CBRIN), beginning in 2015.

From the initial GRIST pilot program run by our founding CEO Cindy Mitchell in 2017, The Mill House Ventures now provides support, guidance and connection for social enterprises of all shapes and sizes and at every stage of their evolution.

This report provides some detail of how we currently operate and the remarkable impact of our work.

I particularly wish to acknowledge our small, but highly effective, management team, CEO Craig Fairweather and Program Manager Tom Navakas, for their wholehearted commitment, enthusiasm and expertise in achieving the impact of The Mill House Ventures.

Thank you also to my fellow Board Members for your enduring collaboration and contribution to the success of The Mill House Ventures.

And, finally, I would also like to recognise the invaluable contributions of the following people who retired from the Board during this report period, Craig Fitzgerald (Founding Chair), Cindy Schwartz and Matt Smith, as well as, with deep sadness, the late Richard Cobden who was a wonderful mentor, supporter and friend to many of us.

If you are inspired by our achievements and would like to contribute to the ongoing success of The Mill House Ventures, please feel free to reach out to our team at any time. We would love to hear from you.

Hugh Chalmers
Chair, The Mill House Ventures

From the CEO

What incredible and transformative years we have had since our last impact report in 2021.



Powered by the enduring financial and organisational support of founding members, Bendigo Community Bank Canberra and the University of Canberra, as well as funding partner, Canberra Innovation Network, and our REFINE program funder, The Snow Foundation, The Mill House Ventures continues to outperform on its strategic and impact objectives.

I first became involved with The Mill House Ventures as a mentor and enjoyed a number of opportunities to engage with the team and their social enterprise clients.

In 2021, when approached by then-TMHV Chair, Craig Fitzgerald, to come on board to assist with the transition of the departing founding CEO, Cindy Mitchell, I marvelled at the impressive outcomes delivered by the Team.

I was given the fabulous opportunity to work alongside Cindy for a period of time and benefit from her enormous experience, knowledge and intellect as we enjoyed many a moment “riffing” over the potential and future for The Mill House Ventures, our local changemakers and the broader social enterprise sector.

We collaborated to develop a plan for the future direction of the business and the resources required to achieve this mission.

Through the wonderful support of, and collaboration with, the TMHV Board and organisations mentioned earlier, we have gone

on to deliver on the plan and, in almost all cases, even exceed my own lofty expectations of what could be achieved.

The Mill House Ventures has become a nationally recognised social enterprise intermediary delivering through-life support for our region’s changemakers and representing them, and our region, in national forums.

Our organisation’s impact for our region’s local social enterprises and their founders throughout their journey is real. We are here - building capability, enabling, connecting and advocating - for them. We live our mission to help create a more inclusive economy.

A massive thanks to the program managers over this period, Lina Connolly, Jemima Crawford and Tom Navakas - all smart, motivated people with a great commitment to delivering excellence. Also, a huge shout out to our professional network of mentors, session facilitators and social entrepreneurs-in-residence who help make our programs so dynamic, informative and effective.

I would also like to say thanks to the teams at Decision Revolution (impact data collection and reporting) and Allara Creative (graphic design) for their assistance on our 2021-23 Impact Report.

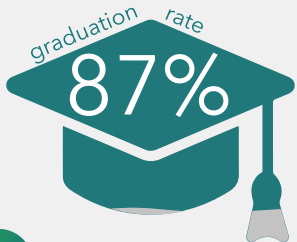
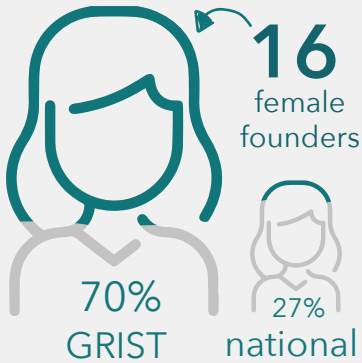
Carpe Diem!

Craig Fairweather
Chief Executive Officer, The Mill House Ventures

GRIST Highlights 2021-2023



Of our 23 participants:



I felt exposed to a large number of ideas, from other participants and facilitators, which made me question and rethink everything. Everything was run in a very professional way."

2023 GRIST alumni

Three Buckets of Social Enterprise



EMPLOYMENT

Employment and training for marginalised groups (WISE)



COMMUNITY NEED

Products and services in direct response to community need not met by market



PROFIT REDISTRIBUTION

Profit redistribution for social impact

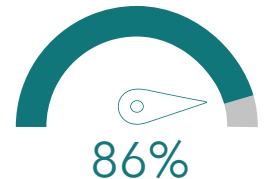
Consultations

we have conducted

96 consults



Net Promoter Score



United Nations Sustainable Development Goals



Areas of Impact



Found it extremely valuable. Was able to finally discuss and get answers to questions that were swirling in my head.

2023 GRIST alumni

Right To Work

www.righttowork.net.au



Right to Work is filling a service gap for young adults who are leaving/have left school and who want to work.

Right to Work is a unique program for young adults with autism and intellectual disabilities developed by Carolyn Roche and Clare Jones in Goulburn.

Their social purpose is to ensure that young adults with complex disabilities have the same opportunities as their non-disabled peers when they leave school. For a significant number of people with complex disabilities, the end of school has traditionally been the end of their learning.

They offer a holistic program that integrates volunteer hands-on skill learning in local business settings with a personalised learning plan that account for individual support needs. The end game is to build independence, supporting individual employment goals that can ultimately lead to paid employment.

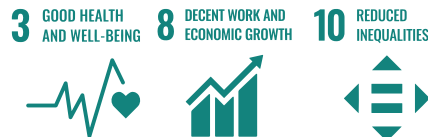


What did Carolyn and Clare believe was the most important aspect of participating in The Mill House Ventures GRIST Program?

It really helped us focus on our mission and showed us how to engage the local community to facilitate volunteer work placements. We've also built a great network of business support through the GRIST program.



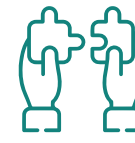
Work Integrated Social Enterprise



UN Sustainable Development Goals



community



disadvantage



inclusion



Female Founders



G CASE STUDY

Lolendo Collections

www.lolendocollections.com

Harvest Hope Africa and Lolendo Collections was established by Patrick and Rebecca Lubilanji. Harvest Hope Africa, their charitable arm, is aligned with Lolendo Collections, their social enterprise which redistributes profit to the charity to help transform the lives of impoverished, vulnerable young women in the Congo and Tanzania.

Lolendo Collections combines the love for African print design with Western design aesthetic, to create stunning bespoke, artisan clothing. The result is a distinctive, must-have collection of apparel and where 100% of profits are reinvested in education programs facilitated by Harvest Hope Africa, creating a better future for many young women.

What did Rebecca and Patrick believe was the most important aspect of participating in The Mill House Ventures GRIST Program?

First and foremost, the confidence and skills to start our own social enterprise. They helped us see our dream through a different lens and find the solution that would achieve what we set out to. And we've connected with like-minded people who have become part of our family.



Profit
Redistribution



UN Sustainable
Development Goals



community



disadvantage



inclusion

Impact Areas

C G CASE STUDY

The Endless Project

www.endless.org.au

Imagine a world where every piece of plastic waste is a resource rather than refuse. That's the world The Endless Project envisions.



We've come up with an innovative way to close the loop on small plastic waste by repurposing millions of plastic bottle lids into premium recycled plastic products; starting with skateboards.

Matt Tomkins and Tim Miller
Co-Founders

The Endless Project needed a launchpad for their ambitious goals, and they found it through The Mill House Ventures' Catalyse and GRIST programs. The GRIST accelerator turned out to be a robust program with mentoring and support that was tailored to The Endless Project's unique mission.

"...the thing that The Mill House Ventures really helped change was to know [to] be very profitable because then you can maximise the social impact of your social enterprise."

They emerged with a sharper vision, and with a clear roadmap to scale their impact.

"[one of the] biggest things which helped propel us forward was the networking and introductions for example, in Parliament and with those in industry and at UC...[were] facilitated by The Mill House Ventures"

Since participating in GRIST, Endless have showcased its products at Parliament House and at the Canberra Innovation Network (CBRIN) showcase. In 2023, Endless secured a \$30,000 Canberra Innovation Network ICON grant to support the market testing, prototyping, patenting and commercial feasibility of their concept.



Community Need



community



environment



health and wellbeing

Impact Areas

3 GOOD HEALTH AND WELL-BEING



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



UN Sustainable Development Goals

G CASE STUDY

Accessilife

www.accessilife.com.au

Maria Jerez is the founder of Accessilife, an online social enterprise business directory for families seeking to support loved ones with disabilities. It includes products and services you may not find on the NDIS and has a marketplace for both new and pre-loved products.

Maria's life was turned upside down when Mateo, her youngest son, suffered a severe brain injury at birth. The consequences were life changing.

Not only did she have to navigate a new way to live, she also had to work out how they were going to access the support and products they would need to improve Mateo's quality of life as well as that of her family.

What was most confounding was the services and products families need are not easily found, and without a central and complete resource it's near impossible. This is Accessilife.



Community
Need



disability



disadvantage

Impact
Areas



10
REDUCED
INEQUALITIES



12
RESPONSIBLE
CONSUMPTION
AND PRODUCTION

UN Sustainable
Development Goals



Female
Founder

What is the most important skill you learned through the GRIST program?

How to refine my vision, mission and purpose which filtered through everything that followed. Also how to better describe, more succinctly, what Accessilife is about.

How likely would you be to recommend GRIST to a friend or colleague?

Found it extremely valuable. Was able to finally discuss and get answers to questions that were swirling in my head.

Impact area 1

SOCIAL ENTERPRISE PROGRAM DELIVERY

The Mill House Ventures delivers impact through developing, coordinating, and delivering programs for social enterprises which are tailored to their needs.

Our programs enhance participants' business capabilities, address areas for growth, and ensure holistic development and readiness for real-world challenges.

By nurturing practical skills and fostering strong foundations in social enterprise development and management, we aim to empower entrepreneurs to drive transformative change within our communities.

Our programs help entrepreneurs:

- » enhance their entrepreneurial skills and business capabilities
- » network and expand their business connections
- » scale and expand their ventures
- » identify and capitalise on business opportunities
- » add value to their decision-making processes
- » build confidence in developing and growing their venture.



The GRIST course was essential for anyone looking to establish a social enterprise as it covers all of the subjects that you might not have realised that you needed to know.

2022 GRIST alumni



Our performance

We are dedicated to rigorous evaluation and continuous improvement of our programs and have built this in through our performance framework and assessments.

We have consistently high application, participation and graduation rates across our programs, which demonstrates the quality and appropriateness of our programs.

Our programs facilitate the development of various capabilities among our graduates, including:

- » identifying customer segments
- » crafting customer personas
- » developing business and financial models
- » understanding marketing strategies
- » selling social impact products and services
- » establishing legal entity structures
- » and much more!

MEASURED IMPACT

score **68** **ADVANCED IMPACT**
The Mill House Ventures program delivery is appropriate, effective and efficient and meeting the needs of its clients.

90%
 found The Mill House Ventures program/s important in building their social enterprise skills and capabilities



graduation rate **89%**



14 out of 15 would recommend participating in the program

100%

agreed the programs met or exceeded expectations

Net Promoter Score **86%**

Impact area 2

SOCIAL ENTERPRISE DEVELOPMENT

This impact area is about the development and performance of social enterprises within targeted sectors (or streams). It aims to measure how well our graduates are supporting economic and social outcomes through sustainable and profitable trade. Measurement against this impact area is focused on short-, medium- and long-term outcomes.

Our performance

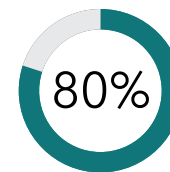
Our social enterprise programs foster and contribute to positive change in our communities by supporting entrepreneurs to create sustainable for-purpose businesses. Many of our graduates are successful in generating revenue and securing funding – showcasing their ability to sustain and grow their enterprises. Others discover that there is simply no viable market for their idea (yet!).

Both scenarios are considered a success in terms of the program delivery. The aim is to help entrepreneurs test and validate their social enterprise ideas, and find out whether there is a profitable path. In line with the practice of 'Lean' development, the intent is to reduce the time and resources required to test the market.

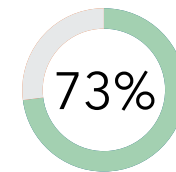


Our graduates face many of the same challenges as other entrepreneurs including financial constraints and low-or-no income during the start-up phase. Our mentors and team support graduates to build the necessary resilience and tenacity required to take their ventures forward into a proven market.

Participant highlights



of graduates generated revenue through their social enterprise in the last financial year



of graduates and program participants employ staff in a paid capacity

Many of our graduates have established enterprises that have created jobs and have addressed a range of pressing social issues, including:



We are proud that our programs nurture socially responsible businesses that make a meaningful difference in our communities.

MEASURED IMPACT

score
78

EXCEPTIONAL IMPACT

The Mill House Ventures is creating exceptional impact through support to social enterprises undertaking trade and gaining funding from government and/or philanthropic organisations, indicating short- and medium-term outcomes.



Impact area 3

SOCIAL ENTERPRISE SYSTEM STRENGTHENING

This impact area is about strengthening the Capital Regions' social enterprise system. This includes garnering increased government, corporate and philanthropic investment, recognition and reform to support an ever larger and maturing network. It is also critical that these activities contribute to enabling the sustainability of The Mill House Ventures and an expansion of our programs and activity support as the regions ecosystem grows and matures.

As well, a key goal of this impact area is also to positively contribute to the strengthening of the broader national social enterprise ecosystem and represent the interest of local and regional stakeholders in these conversations and collaborations.



Our performance

The Mill House Ventures continues to strengthen its relationships with funding and strategic partners including within government, private sector and philanthropic organisations locally and nationally.

Through proactive external engagements we continue to expand our connections and relationships with key

national and state bodies that influence the future of the social enterprise sector in Australia.

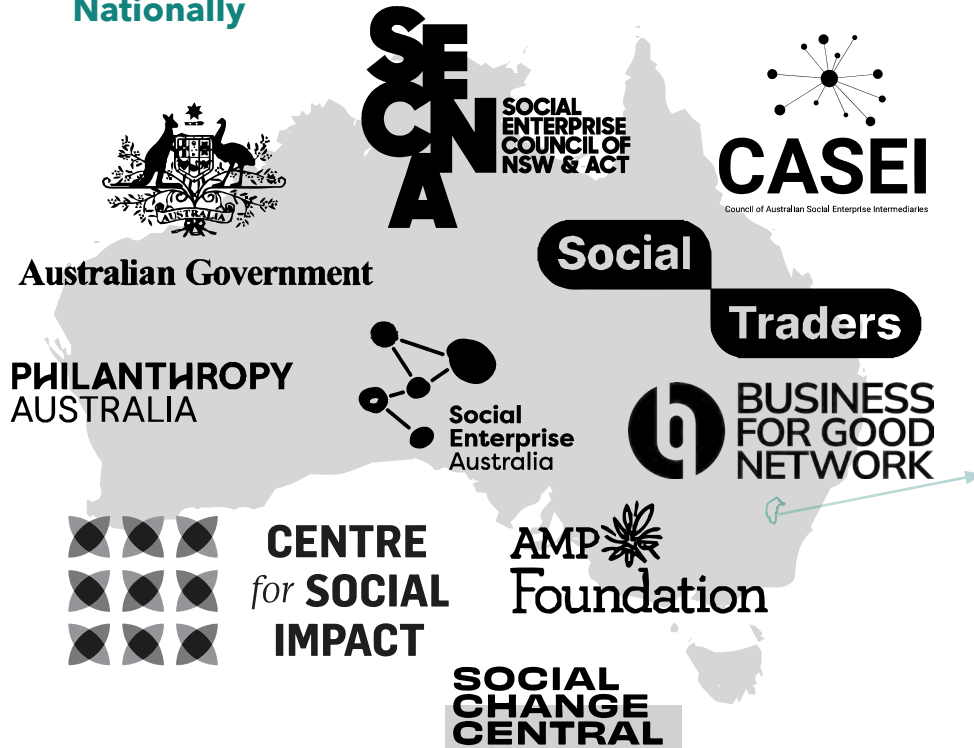
Through this, we are supporting Canberra's social entrepreneurs by ensuring a strong voice in policy and system development and enabling connection to national and local philanthropic and government funding opportunities.

**Terrific programs.
Wonderful contacts.
Empowering
networking.**

2022 GRIST alumni

Key Sector Engagement

Nationally



Locally



Our Vision

To create a more inclusive economy in the capital region.

Our Mission

To develop and build sustainable businesses in the capital region which have a defined primary social, cultural and/or environmental purpose with a public or community benefit.

Strategic Priorities

1

To identify and accelerate early-stage ideation and start-up social enterprises

2

To provide through-life support for trading social enterprises

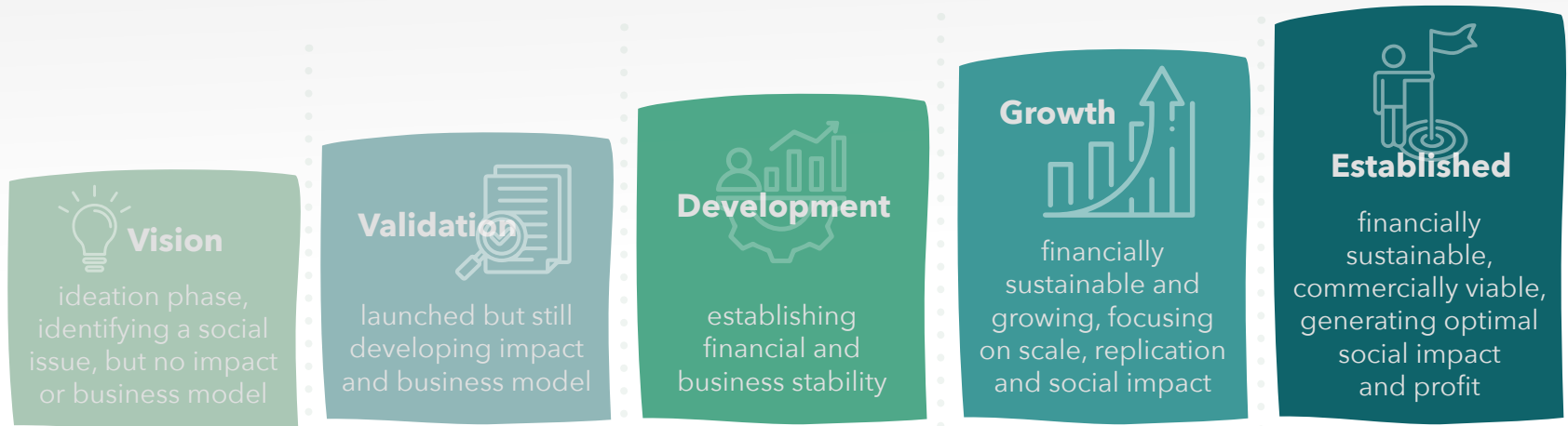
3

For social enterprise to be recognised as a mainstream sector

Strategic Goals

- » Servicing and collaboration clients, mentors, social enterprise network
- » Social enterprise programs
- » Contribute to knowledge and development in social enterprise
- » Brand, network advocacy and impact
- » Collaboration with funding partners

Our Programs



Five stages of social enterprise development

I INSPIRE

C CATALYSE

G GRIST

R REFINE

The Mill House Clinic

2022

In 2022, the Mill House Ventures team, in collaboration with Professor Irfan Khan from the University of Canberra's Department of Marketing, initiated discussions to revitalise, post-COVID, the work integrated learning opportunities for UC students with The Mill House Ventures alumni.

For the initial activity, the primary goal was to provide students with practical industry experience while offering social enterprises digital marketing audits. Students in UC's Digital Marketing Course (Undergraduate and Postgraduate cohorts) were assigned to a Mill House Ventures alumni business to conduct a digital marketing audit report.

That year, 100 students were grouped and paired with five local social enterprises to develop comprehensive digital health check reports.

The reports analysed the businesses' current online marketing platforms (such as their website and social media platforms), and provided insight on areas for improvement, technical flaws, effectiveness of communication, or gaps in their online presence.

The report acted as a group assignment contributing to student's course grade. The best group reports produced for each participating business received a certificate of achievement and a prize provided by The Mill House Ventures.



**digital health
checks**



**100 UC
students**



**5 social
enterprises**

2023

Building on the success of the pilot, the program expanded significantly in 2023 to include not only digital health check reports but also the development of detailed marketing plans tailored to that years' participating social enterprise.

This collaborative effort not only strengthened the practical skills of the students but also provided valuable strategic insights to the participating social enterprises, helping them to refine their operations and increase their impact.

The activity for 2023 also included supporting UC's Canberra Business School's "Social Enterprise Unit", where students contributed to a deeper understanding of the complex issues, or "wicked problems," that these social enterprises were tackling.

The expanded program engaged an additional 175 UC students, who worked with eight social enterprises, further enhancing the impact of both the students' learning experiences and the support provided to the social enterprises.



digital health checks



marketing plans



8 social enterprises



275 UC students







Founding Member

Bendigo Community Bank Canberra/Service One

Bendigo Community Bank Canberra and Regions isn't just part of Australia's most trusted bank* - it's part of the community. At its heart is a simple belief - "Local money for local people and doing the right thing".



That's why we are excited that innovative social enterprise business advisory organisation, The Mill House Ventures, has become a key part of our partnership group. They share our passion for making a meaningful impact in the community across Canberra.

Bendigo Community Bank Canberra and Regions' origins date back to 1959 and our respect for community feeds the way we treat our customers.

In 2016, The Mill House Ventures partnership stemmed from a collaboration between Service One, University of Canberra and the Canberra Innovation Network, and has led to significant social innovation in the Canberra region.

"We love The Mill House Ventures innovative social enterprises. Bendigo Community Bank Canberra and Regions is here to provide more than just products and services. That's why we stand alongside The Mill House Ventures to build something meaningful together."

- Ivan Slavich, CEO

We believe banking should benefit the community around it. It's about investing profits back into programs that make a real difference. The Mill House Ventures does just that and is a valuable partner.

Ivan Slavich, CEO

Founding Member

University of Canberra

The University of Canberra is a place-based institution committed to the continuous improvement of the Canberra community.

UC became a founding member of The Mill House Ventures in 2016, a collaboration to nurture social enterprise in the Canberra region.

"UC supports social enterprise as an essential change-making mechanism for the continued development of social good in Canberra. Our partnership with TMHV highlights our commitment to our city's social enterprise landscape, and embodies our purpose statement, Galambany, which means 'Together we work to empower, connect and share knowledge with our people, cultures and places!'"

- Prof Lucy Johnston, Interim Vice-Chancellor



**UNIVERSITY OF
CANBERRA**



The Mill House Ventures headquarters are located on the University of Canberra campus

Funding Partner

Canberra Innovation Network

The Canberra Innovation Network (CBRIN) is a not-for-profit collaborative organisation that brings together academia, government, the private sector and the community to connect, promote and grow the innovation and entrepreneurial ecosystem in the broader Canberra region.

Our mission is to empower entrepreneurs and innovators from Canberra to make an impact and change our world for better.

For-purpose businesses such as the ones supported and nurtured by The Mill House Ventures through their programs, grants and networks are such a key part of this mission. In collaboration with Service One/ Bendigo Community Bank Canberra and the University of Canberra, CBRIN supports the Mill House Ventures through co-funding and in-kind assistance since its beginning in 2016.

"We love to collaborate with the team, Board and mentors at the Mill House Ventures, as well as with their client social enterprises and we consider them a cornerstone of our innovation ecosystem's rich entrepreneurial fabric."

- Petr Adamek, CEO, Canberra Innovation Network



Program Funder



The Snow Foundation

In 2022, The Snow Foundation agreed to provide funding support for a revitalised REFINE program enabling The Mill House Ventures to extend its capability and capacity to trading social enterprises in the capital region and assist in their sustainability and growth.



Delivering bespoke growth venture programs is very different from an accelerator for early stage and startups like GRIST. The REFINE program focus is on shorter, sharper and more responsive activations to address a specific challenge or opportunity facing our local for-purpose ventures and founders.

2021-2023 REFINE Participants



Social Entrepreneurs-in-Residence

This critical funding provided by The Snow Foundation enabled The Mill House Ventures to appoint three highly skilled consultants as our Social Entrepreneurs-in-Residence to deliver the bespoke activations. All three offer exceptional skills and experience and proven strategic thinking and problem-solving abilities, and a track record of success in solving complex and dynamic situations.



Chun-Yin San is an expert designer using the power of inclusive co-design to solve problems facing people, places, and planet.



Zoe Piper has over 25 years experience across management consulting, technology, manufacturing and investment.



Murray Coates has over 25 years working in the c-suite of organisations across an extensive range of entities.

Our board

Founding Member Representatives



Chair
Hugh Chalmers
Independent Director



Maree Sainsbury
University of Canberra



Ivan Slavich
Bendigo Community Bank Canberra
Service One Mutual

Independent Directors



Mollie Duncan



Zoe Piper

Board Observers



Petr Adamek
Canberra Innovation
Network



Carolyn Ludovici
The Snow
Foundation

Meet the team

CRAIG FAIRWEATHER Chief Executive Officer



Craig has an extensive record of achievement and success in various executive marketing, communications and commercial leadership roles within a broad range of private and public sector organisations.

He is a hands-on business growth manager and agent-of-change who relishes tackling challenges positively and achieving outstanding results.

What is the best part about your job?

The People. It is fabulous to be in a business and a sector actively looking to make a difference. Also, I really enjoy the opportunity to help shape what we are as a business, what we do, where we are going and how we go about it.

TOM NAVAKAS Programs Manager



Tom is a former social entrepreneur who specialises in business development and has a passion for For-Profit, For-Purpose business.

Tom was one of the original creators of Canberra-based Café Stepping Stone which originally launched in Colombia in 2017. Post-COVID, Tom returned to Canberra and spent some time in management consulting, then joined The Mill House Ventures at the start of 2023. Tom is responsible for designing, organising, coordinating, and facilitating The Mill House Ventures' programs.

What is the best part about your job?

Being able to interact with, and support, changemakers in our community and use my creative brain to provide innovative support and guidance.

Our history

2015

A consortium of Service One Canberra, University Canberra and Canberra Innovation Network come together to investigate the potential of a social enterprise hub in Canberra.

2017

The inaugural GRIST program is delivered running over 5 intensive days and attracting 23 local entities.

2019

2016

Cindy Mitchell appointed as the inaugural CEO and proceeds to develop and launch a social enterprise accelerator based on Social Traders "Crunch" program.

2018

The Mill House Ventures is officially established as a company limited by guarantee. Founding Members are University of Canberra and Service One with funding support from Canberra Innovation Network. The inaugural REFINE program is delivered. Also, with funding from The Snow Foundation, we develop a Program Logic and Evaluation Framework to track our progress and impact.

Kicked off our first iteration of The Mill House Clinic - an advisory service established for UC Students to gain meaningful work integrated learning opportunities.

2021

Catalyse for Business Purposes, a new 3-day workshop for early-stage ideation is launched.

Craig Fairweather joins as CEO.

2023

We were approached to develop a pilot INSPIRE Program for senior students attending The Galilee School, a local secondary school for disengaged and vulnerable young people.

We are appointed program managers for the ACT Governments' first ever Social Enterprise Grants program and contracted to design and deliver a Scale For Impact program for scale-up ready social businesses in 2024.

2020

During COVID-19 restrictions, we pivot to online program delivery for GRIST20 with financial support from Hands Across Canberra.

2022

The Snow Foundation agree to provide multi-year funding for an upgraded REFINE Program. We attend the Social Enterprise World Forum (SEWF) in Brisbane, which welcomed over 2,700 participants and 100+ speakers across 70 sessions.

Thank You

Funders

Bendigo Community Bank Canberra
University of Canberra
Canberra Innovation Network

Program Funder

The Snow Foundation (REFINE)

Mentors

Julia Bridgewater
Ross McKay
Murray Coates
Janine Linklater
Hugh Chalmers
Adam Marshall
Andrew Scotford
Jonathan Laloz
Edwina Robinson

Chun-Yin San
Mollie Duncan
Andy Duncan
Bryden Campbell
Irene Lemon
Robert Clode
Rob Woolley
Bernadette Law
Alexi Paschalidis

Session Facilitators and Panellists

Dr Irfan Khan
Belinda Newham
Yasmine Grey
Nate Swift
Matt Tomkins
Mollie Duncan
Natasha Akib
Abby Sheather
Richard Cobden
Harry Hoang
Matthew Whittaker
Julia Bridgewater
Geeta Ram
Bryden Campbell

Tom Dawkins
Hannah Hartgers
Rewa Mackie
Shashank Bokil
Maya Escabodo
Nic Stuart
Liz Lea
Karen Hedley
Rachel Reid
Liz Kobold
Andrew Scotford
Chun-Yin San
Peter Matruglio
Monique Upton

Andy Duncan
Craig Davis
Kelly Cruz
Ben Drysdale
Vanessa Brettel
Garry Murphy
Heather Wilson
Vince Sharma
Christina Ryan
Rob Woolley
Nip Wijewickrema
Petr Adamek
Carole Grey
Peter Bayliss

Preferred Suppliers

Accountants - Tailored Accounts

Bryan Nguyen
Harry Haong

Auditors - Nexia Australia


Garry Murphy
Lisa Somsouk

Banking

Bendigo Community Bank Canberra

Bookkeeping - Business Assist

Richard Cobden (dec.)



THE MILL HOUSE
VENTURES

Our organisation's impact for our region's local social enterprises and their founders throughout their journey is real. We are here - building capability, enabling, connecting and advocating - for them.

Craig Fairweather, CEO

G



THE MILL HOUSE VENTURES

GRIST GRADUATION & IMPACT SHOWCASE

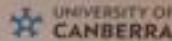
2022





THE MILL HOUSE
VENTURES

GRIST23
GRADUATION &
IMPACT SHOWCASE



UNIVERSITY OF
CANBERRA

BUSINESS,
GOVERNMENT
AND LAW



Join Us

To be involved in the growth of a thriving social ventures ecosystem
in Canberra and region, you can contact us on:

clinic@millhouseventures.com.au

Craig Fairweather, CEO

The Mill House Ventures Limited

PO Box 5025

University of Canberra

Bruce, ACT, 2617

ABN: 73 628 583 611